



TNLIP Employment and Labour Market Work Group (Fall 2024)
Thursday, September 26th, 10:00 am – 11:30 am

Virtual – MS Teams

Participants (22): Cheryl Murray (Achev), Diana Harrop (Centennial College), Michael Liendo (Achev) , Anita Liu (TNGCS), Behnaz Azad (ACCES), Radhika Sharma (Skills for Change), Danilla Moshi (North York Community House), Sonya Daghighian (University Settlement), Claudia Bargellini (WSC), Adey Worku (Toronto Newcomer Office), Imman Ibrahim (Tropicana Employment), Monica Brennan (YorkU), Nimo Abdulkadir (Tropicana Employment), Vaughn Simpson (CCS), Han Tran (Devant/Kibbi)*, Jamal Brooks (NPower Canada), Hodan Ahmed (Arawelo Institute), Olivia Lum (York U),

Facilitated by: Farheen Meraj (TNLIP/JVS), Rachele Molto (TNLIP/JVS), Srna Stambuk (TNLIP/JVS), Gwyneth Manilag (TNLIP)**

*Guest speakers **Notetaker for Meeting Minutes

Agenda Items	Presenter	Discussion Notes
<p>Welcome, Land Acknowledgment & Introductions</p>	<p>Farheen Meraj Everyone</p>	<p>Welcome New Members:</p> <ul style="list-style-type: none"> ● Mona Ali (Humber College) ● Cherly Murray (Achev) ● Theresa Jones (Community Member) <p>Farheen gives territorial acknowledgement and informs about the Truth & Reconciliation workshop series.</p> <ul style="list-style-type: none"> - First workshop: The Fluency of Reconciliation Workshop with Ryan McMahon occurred in Sept 19 - Next Workshop: Thursday, October 10th, 12pm-1pm, Hybrid. Flyer will be forwarded soon. <p>Introductions & Ice-breakers</p>
<p>Task Group Updates</p>	<p>Farheen Meraj Srna Stambuk</p>	<ul style="list-style-type: none"> ● Temporary foreign workers, International Students, and Refugee Claimants (TISC) <ul style="list-style-type: none"> ○ Summary of International Student Policy Changes <ul style="list-style-type: none"> ■ Links are included to find out more. ○ TSLIP & TEQLIP are conducting research on international students. <ul style="list-style-type: none"> ■ Data collection was conducted in July and August. Please reach out to the respective LIPs for more information ■ Email: <ul style="list-style-type: none"> ● Aiza Khan (TEQLIP): kaiza@agincourtcommunityservices.com ● Zainab Rajwani (TEQLIO): zrajwani@ccsan.ca



		<ul style="list-style-type: none">● Erick Ayala (TSLIP): ayala@woodgreen.org○ Directory of Services for Refugee Claimants<ul style="list-style-type: none">■ Organized in terms of services provided, person of contact, and capacity.■ Coordinating with the City of Toronto to inform the update of their resource.● Equity, Diversity, Inclusion (EDI)<ul style="list-style-type: none">○ Mini-report: Role of SPOs in influencing inclusive workplace practices<ul style="list-style-type: none">■ Informed by TRIEC's research■ Results included what worked and what did not work in promoting inclusive workplace practices and engagement■ Current research interested in developing measuring tools for engagement. Email to contact included in the report linked above.● Employment Service Transformation (EST) - Srna Stambuk<ul style="list-style-type: none">○ EST group is actively collaborating with WCG to facilitate community consultations. This includes engaging with other Toronto LIPs to coordinate a working group at the InterLIP level.○ July meeting - members emphasized the importance of informing WCG about the unique needs and diverse profiles of Toronto's population. In particular, members highlighted the importance of including input from beyond Employment Ontario.<ul style="list-style-type: none">■ Research on inclusion groups (newcomers, Indigenous peoples, Francophone populations, people with disabilities, and racialized groups) and the factors contributing to their vulnerability.■ Results will be shared with the sector and everyone who participated with the research○ Task group -> conducted an information session<ul style="list-style-type: none">■ WCG presented their service model and their service plan in March (when the new service delivery model starts).■ EST group is responsible for informing this research on the newcomer specifically; supporting with the WCG and connecting them to the right organizations and contacts to really inform the newcomer aspect of their research.<ul style="list-style-type: none">● Coordinating Focus Groups; encouraged focus groups with organizations outside of EO.■ Focus Groups with Pre-Employment Service Providers happening Friday, September 27 at 10am-11:30am. Please reach out to Srna
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		<p style="text-align: center;">Stambuk if you are interested in joining.</p> <ul style="list-style-type: none">○ Group overseen by InterLIP executive directors.
Achēv Accelerating Career Advancement (ACA)	Cheryl Murray (Achēv)	<p>ACA is a program that provides financial loans, accreditation support, and career counseling to Internationally Trained Individuals (ITIs) who are looking to return to their chosen profession.</p> <p>ACA Program document ACA Landing Page</p> <p>Reach out to Cheryl Murray for any inquiries: cmurray@achev.ca / 365-341-2594)</p>
Kibbi Platform for NPOs	Han Tran (Kibbi Technologies)	<p>Kibbi's new initiative for SMEs provides Workforce Solutions. They seek feedback for what areas in North York will be the best for the pilot.</p> <p>Document: Kibbi Platform for NPOs_Sept.2024.pdf</p> <ul style="list-style-type: none">● Which area of North York their initiative could be piloted to engage local employers and job seekers to demonstrate impact?<ul style="list-style-type: none">○ Employer Career Page○ Includes Labour Market data for the piloted neighbourhood○ Free for Employers● Please reach out to Han for anymore questions and inquiry: Han@mykibbi.com● York Region Workforce Planning Board: https://www.wpboard.ca/jobs/
Member Updates	Everyone	<ul style="list-style-type: none">● Centennial College: Centennial College partnered with the Canadian Fluid Power Association (CFPA) to apply for SDF-training stream to launch a micro-credential program focused on hydraulics.● Other Loans and Funding Opportunities:<ul style="list-style-type: none">● Windmill Micro Lending: Offers loans with a 6.07% interest rate.● Passage: Vocational Training Loans specifically for Personal Support Workers (PSWs). This option is open to international students and includes paid internship placements. After completing the program, students can apply for grants of up to \$10,000. <p>Organizations that support CUAETS with getting study permits</p> <ul style="list-style-type: none">● Trillium Vocational Institute● Operation Ukrainian Safe Haven● 2024-09-17 IRCC confirmation of wind down settlement services



		for CUAET holders.pdf
Discussion	Everyone	<p>Discussion: Future Projects & Action Items</p> <ul style="list-style-type: none">• What key patterns or developments are you noticing in the Employment and Labour Market that are pertinent to your work/organizations?• What projects, emerging issues or priorities can TNLIP focus on to support your work and facilitate collaboration? <p>LMI Session will feature Canada-wide labour market data and a detailed analysis of a specific National Occupational Classification (NOC) over the past 12 months. For this quarter, our focus will be on the Healthcare sector, with a particular emphasis on Personal Support Workers (PSWs).</p> <p>Date: October 16, 2024</p> <p>Time: 1:00 PM - 2:00 PM EST</p> <p>Registration Link: https://form.jotform.com/242344465548058</p>
Next Meeting		Next meeting is Thursday, December 12, 2024, at 10:00 AM - 11:30 AM.