



<p>TNLIP Funding Updates</p> <p>Update on Direction from TNLIP Steering Group</p>	<p>Srna Stambuk (TNLIP/JVS)</p>	<p>Srna shared that IRCC has informed TNLIP that they are interested in funding the TNLIP Proposal submitted in response to CFP 2024; new contract term will be for 3 years (vs 5). No information has been received yet about notional funding amount allotted for our proposal.</p> <p>EDs and Senior Leaders from TNO - The Neighbourhood Organization, Working Women Community Centre, and JVS Toronto held a PMG/Steering Group Meeting on October 28th; discussion included:</p> <ul style="list-style-type: none">- Impact of 20% reduction in immigration targets on settlement sector funding and rise in anti-immigrant sentiment- Concern over loss of access to full suite of employment services to Stream A newcomers under new EO model <p>Steering group suggested a potential community consultation with PC members to collect input and information around these concerns</p>
<p>Toronto Community Foundation's Vital Signs Report Overview</p>	<p>Srna Stambuk (TNLIP/JVS)</p>	<p>Srna shared highlights from the TCF's Vital Signs report which described unprecedented population growth of 125,000 people in Toronto over the last year compared to 21,000 people per year from 2011-2021 and 68,000 people in 2022. However, "population growth alone does not reflect the state of the city. This year's data reveals an overlooked growth story—one that's been building for decades.</p> <p>More Torontonians are being made vulnerable because of economic precarity that is impacting their physical and mental wellbeing.</p> <p>Community organizations are stepping in but facing increasing limitations to fully respond to demand with 84% of Toronto non-profits reporting challenges with staffing due to burnout and low wage including 57% who have scaled back programs, 27% who have new waitlists for services, and 11% who have cut programs.</p> <p>In terms of employment 50% of Torontonians make < \$38,500 (\$45,600 = living wage) and unemployment rate has been at an average of 8.4% from Jan to Aug 2024 while the youth unemployment in the city rose from 13.2% to 19.8% from Jan to Jul 2024.</p>
<p>Discussion: Community Consultation on Anti-Immigrant Sentiments?</p>	<p>Srna Stambuk (TNLIP/JVS)</p> <p>Everyone</p>	<p>As per concerns about a steep increase in expression of anti-immigrant sentiments raised in TNLIP Steering Group meeting, Srna provided some policy and historic immigration levels information to serve as a context within which to consider the current rise in anti-immigrant sentiments including information about</p>



		<ul style="list-style-type: none">• Expansion of two-step immigration selection in Canada since the early 2000s - uncapped temporary migration stream vs. the capped permanent migration stream• > 50% of PR admissions from temporary migrant pool through the Canadian Experience application class (2024-2026)• Immigrants with previous temporary experience have higher initial employment rate and earnings than those without such experience (apples to oranges)• 21.9% of non-permanent residents in Canada were international students in 2021; 41% of those have work permits• Number of refugee claims at Toronto Pearson Airport has tripled from 2022-2023• up to 60% of some requests for settlement services come from non-eligible clients (claimants)• temporary migrants are not eligible for IRCC funded settlement services• 1 in 5 PRs move out of Canada within 20 years, 1 in 3 within 5 years <p>The group also discussed the current affordability/cost of living and housing crisis as further context for anti-immigrant rhetoric. Members reflected on the rise in right wing politics and shared their observations.</p> <p>Members expressed interest in learning about factors leading up to the current state and responding to a short survey from TNLIP about their concerns, observations, and potential solutions. Srna will send out a short survey following the PC meeting.</p>
Health and Wellbeing Work Group Updates	Misha Hosain (TNO)	Food Leaders 2024 Misha shared an update on a very successful Food Leaders Networking Event 2024 which took place on October 21st, 2024 at the North York Civic Centre and was attended by 48 food leaders from 30 organizations, representing 42 food spaces/programs and focused on building partnerships, collective action, and collaboration rather than siloed work. Mayor Olivia Chow provided a keynote address live via Zoom which highlighted the urgency of addressing food insecurity & appreciation to North York Food Leaders. The keynote has been posted on the TNLIP website and on our youtube page and can be accessed here: https://www.youtube.com/watch?v=T9btZ1ErY70 The event featured three prominent speakers including Sarah Watson who presented on Findings from the Who's Hungry Report 2023, Leslie Cambell from City of Toronto Poverty Reduction Unit who led a workshop and a community consultation on policy development



		<p>shaping the Toronto Food Charter. Finally, Dr. Jayeeta Sharma, Associate Professor in the Historical and Cultural Studies Department and Culinaria Research Centre at University of Toronto Scarborough, Director of Feeding the City Lab, Co-Director and Sustainable Food & Farming Futures Cluster presented on Collective strategies to tackle food insecurity with local and global contexts.</p> <p>The event received over 90% attendance rate with positive feedback.</p> <p>Community Consultation on Newcomer Mental Health Needs with Toronto Community Crisis Services</p> <p>Health and Wellness Work Group organized and held a North York Newcomer Mental Health Consultation in Collaboration with Toronto Community Crisis Services – CMHA on September 12, 202</p> <p>Format of the consultation was a 60-minute live virtual session plus an alternative google form for written input; live session was attended by 25 members from 25 partners organizations providing health services to newcomers. Google form was completed by 5 additional partners.</p> <p>The consultation gathered input from participants on</p> <ul style="list-style-type: none"> • Newcomer Experiences: Understanding cultural backgrounds, perceptions of mental health distress, and the effectiveness of mental health support programs in Toronto • Priority Areas: Identifying "hot spots" or neighborhoods most impacted by mental health crises and exploring underlying reasons • Language & Interpretation Needs: Highlighting the importance of addressing language barriers and meeting interpretation requirements for newcomer <p>Report outlining consultation findings will be published on TNLIP website shortly.</p>
<p>Settlement and Language Work Group Updates</p>	<p>Isabella Yan (WWCC)</p>	<p>Isabella presented on three new task groups that have or are shortly starting under the Settlement and Language Work Group including:</p> <p>Indigenous Newcomer Relations Task Group</p>



		<ul style="list-style-type: none"> progressing well with regular monthly meetings and an established work plan which includes information sharing and monthly learning resources for group members and their organizations <p>Newcomer Housing Task Group</p> <ul style="list-style-type: none"> will be starting in January focusing first on education and learning about state of, causes, existing and new solutions of housing crisis in relation to newcomers Call out email has been sent out and Isabella invited partnership council members to join the group <p>Anglophone-Francophone Service Coordination Task Group</p> <ul style="list-style-type: none"> in process of being launched in parallel and in partnership with the Toronto Newcomer Office and other quadrant LIPs; Isabella will be sharing more information about TNLIP plans for the group at her upcoming work group meeting
<p>Employment and Labour Market Work Group Updates</p>	<p>Farheen Meraj (JVS Toronto)</p>	<p>Employer and BIA Engagement</p> <p>Farheen presented a new project stemming from EDI Task Group’s research project which identified a gap in business engagement with SPOs around creating inclusive workplaces. The objective of the Employer and BIA Engagement project is to build networks with BIAs in order to better understand business needs.</p> <p>A Business Improvement Area (BIA) represents the interests of local businesses and employers who are seeking reliable talent to grow their operations. Farheen connected with Lawrence-Ingram-Keele (LIKE) BIA - one of the largest BIAs in North York with 300+ commercial tenants and property owners bordered by Lawrence Avenue West, Keele Street, Strathnairn Avenue/Woodborough Avenue, and the CN Rail Track on the East.</p> <p>Potential projects with BIAs include Information Exchange between BIA and LIP members and job-matching based hiring event using the format and process developed by Jumpstart Refugee and WES for their annual Refugee Hiring Event.</p> <p>Farheen presented a map of ELM Work Group members and encouraged those members who are already working with BIAs in their areas and or wish to start engaging BIAs to reach out to her and attend the work group meeting next week to learn more about this project.</p>
<p>TNLIP Evaluation Framework</p>	<p>Farheen Meraj (JVS Toronto)</p>	<p>TNLIP is working on developing an evaluation framework in alignment with IRCC Performance Management Model and incorporating GBA+ principles to assess:</p>



		<ul style="list-style-type: none">• How has TNLIP improved service outcomes for newcomers?• Are work group projects relevant to newcomer integration goals?• To what extent has TNLIP fostered partnerships or strengthened existing ones?• Has TNLIP reduced duplication of services and streamlined community efforts? <p>The framework is not yet ready and the TNLIP team invites our members to advise on the development of the framework from the initial stage. We are leveraging The Data Advisory group for this purpose; the next meeting of the Data Advisory group is on January 28th and the framework will be reviewed in more detail with opportunities for input.</p>
Data Advisory Group Updates	Rachelle Molto (JVS Toronto)	<p>Rachelle provided updates on the work of the Data Advisory Group; the group is continuing to advise TNLIP on data needs of members. So far, the group members have identified the following data as their top needs:</p> <ul style="list-style-type: none">• Demographic data• Data related to income, education, employment and• Data related to housing <p>Rachelle has also informed the PC about an additional new objective of the data group: to advise TNLIP staff on what data is important to consider in researching background information for new proposed and ongoing projects (i.e. housing task group).</p> <p>Next meeting: Tuesday January 28th 10:00-11:30</p>
Inter-Sectoral Work Updates	Astha Priya (WWCC)	<p>Astha provided updates on two projects aiming to increase intersectoral collaboration and cross sectoral participation on TNLIP Partnership Council including:</p> <p>Newcomer Serving Grassroots This project aims to better understand the needs of newcomer-serving grassroots operating in North York. To this end, we completed an Environmental Scan and scheduled Focus Group Sessions with Grassroots to take place from Dec 5th to Dec 13th. Data from these focus groups will be analyzed and a report outlining the findings will be released by March 2025.</p> <p>Faith-Settlement Collaboration In order to expand faith settlement collaboration outside of the annual events format, TNLIP team acted on recommendations from service providers and faith leaders gathered during 2023 and 2024 events and:</p> <ul style="list-style-type: none">• Completed an Environmental Scan of Faith Communities and Places of Worship that offer support/services to Newcomers• Created an interactive map on our website showcasing these faith groups and



		<p>published it on our website</p> <p>Other actions include an upcoming launch of a two-way Communication Google Group for SPOs and Faith Groups as well as sharing a specialized North York Community Resources List tailored to the needs of faith group leaders.</p>
InterLIP Projects Update	Srna Stambuk (JVS/TNLIP)	<p>Truth and Reconciliation Learning Series - aka Embedding Indigenous Content Into Newcomer Organizations</p> <ul style="list-style-type: none">• Learning Series is in full swing and progressing wonderfully; the series has received full financial support for all speaker fees and hospitality costs from the 4 quadrant LIP member organizations across the city including from the Toronto Newcomer Office.• The logos of supporting organizations are shown on the workshop flyers. We are almost halfway through the series with workshops scheduled for December, January, February, and March.• The December workshop is on Land Based Learning and will take place at Downsview Park and include a land-based activity after the workshop.• We strongly encourage members to attend the workshops in the learning series <u>in person</u> for maximum benefit and to engage in conversations with the presenter during and after the workshop.• If you missed a workshop, the session recordings are available at: https://www.youtube.com/playlist?list=PL-xEVC4xn0cZdPBpxQr139Kaig1YtcDr6 <p>InterLIP EST Work Group</p> <p>This work group aims to share the voice of newcomer serving organizations in Toronto with the new EO SSM in order to inform the transformation and design of the new service system. The group is comprised of 17 organizations providing employment services to newcomers (not all EO), Employment Action Group Leads of the 5 Toronto LIPs, First Work and Community Integration Specialists from WCG. The group is lead by Toronto North LIP.</p> <p>Our first meeting was on July 30th and second meeting took place on Nov 21st. The group held an information session with WCG on the timeline of the Employment System Transformation in Toronto on August 28th (attended by 100 participants).</p> <p>In follow up to the information session, the 4 Quadrant LIPs have supported the Inclusion Group Research by WCG by mobilizing and engaging our members into 5 service specific focus groups, one-on-one interviews with key informants, and distribution of the staff and newcomer surveys.</p>



		<p>The research is now complete and WCG will share the research findings with the group and participating organization shortly.</p> <p>As the transformation unfolds, our goal is to continue to inform WCG of the impact of the transformation on diverse groups of newcomers in Toronto as well as on the newcomer service landscape.</p>
Upcoming Events and Dates	Srna Stambuk (JVS/TNLIP)	<p>Please watch out for</p> <ul style="list-style-type: none">- Health and Wellbeing Work Group workshops on Ukrainian Youth and Roma Youth in January and February.- TNLIP Community Consultation and/or Unpacking of Anti-Immigrant Sentiments - date to be determined- Annual TNLIP Member Evaluation - end of January (look out for an email)- Faith Events 2025 Planning - starting in January!- Bridges 2025 - February 6th!
Upcoming PC Meetings		Next TNLIP PC Meeting: March 4th, 2025