










TORONTO NORTH  
Local Immigration  
Partnership

# PATHWAYS TO IT FOR NEWCOMERS in GTA




Updated January 2023

# Women and Gender Diverse Programs

Organization	Focus & Eligibility	Program Name & Description Is placement provided?	Format Length	Cost & Funding	Contact
	18+	<b><u>Cybersecurity Fundamentals Reskilling</u></b> Become a Cybersecurity professional with a CompTIA Security+ certification and CISSP training	In person Dixon & Islington 34 weeks	FREE Gov. of Canada FedDev	Amina Shah: 416.964.3883 <a href="mailto:AShah@ywcatoronto.org">AShah@ywcatoronto.org</a>
	16+ Low income Must have "object orientated programming" + remote Java or C	<b><u>Mobile Application and Azure Cloud Developer Training Program</u></b> Upgraded Information Technology skills through hands-on experience with real-life project, Android Certification, AZ-900 Microsoft Azure Fundamentals certification 8-week job placement	In person Dixon & Islington 29 weeks	FREE Women -ON MCCSS	Amina Shah: 416.964.3883 <a href="mailto:AShah@ywcatoronto.org">AShah@ywcatoronto.org</a>
	19 to 45	<b><u>Elevate</u></b> G Suite and Cyber Security 101, Action planning and goal setting, networking and personal brand development, financial literacy, mentoring and networking	Online	FREE	416.697.8643 <a href="mailto:tguidolin@achev.ca">tguidolin@achev.ca</a>
		<b><u>Women in IT Program</u></b> Agile Methodologies Project Management Business Administration and Communication Salesforce MS Office Suite	20 weeks	FREE	Radhika Sharma <a href="mailto:rsharma@skillsforchange.org">rsharma@skillsforchange.org</a>
	Women in Scarborough area	<b><u>Web Development and Basic Programming Training program</u></b> Learn backend and frontend web technologies; HTML & CSS, WordPress, Javascript, website maintenance, storing and retrieving information, building APIs, testing code, debugging and following coding practices	10 weeks	FREE	<a href="mailto:info@hsdconline.org">info@hsdconline.org</a>

	<p>18+ No IT Ed or Exp Needed CLB 7+</p>	<p><b><u>C-WOMEN</u></b> Supports immigrant women from all professional backgrounds in obtaining working knowledge of coding in Python and testing with Selenium to enter the IT sector in QA Automation.</p>	<p>7 months \$</p>	<p>Register for information session</p>
		<p><b><u>ICTC Ambassador Program</u></b> aims to support women in leadership positions and promote gender equity within the digital economy. The Ambassador Program provides employers with key tools to support women in their organization. The program, specifically tailored to the challenges faced by women in tech roles in Canada's digital economy.</p>	<p>Gov. of Canada</p>	<p>Vanessa Thomas <a href="mailto:v.thomas@ictc-ctic.ca">v.thomas@ictc-ctic.ca</a></p>
	<p>CLB 6 Exp in IT</p>	<p><b><u>Women in Technology</u></b> start a career in IT by building essential technology skills in areas like programming, web development and coding</p>	<p>8 – 12 weeks</p>	<p>FREE</p>
	<p>High school diploma; Must have NO previous exp. in IT</p>	<p><b><u>RBC Women in Cyber - Accelerated Cybersecurity Training Program (ACTP)</u></b> - the most rigorous cybersecurity skills training program in Canada, allowing students to earn three globally recognized cybersecurity certificates (GFACT, GSEC, GCIH), as well as engage in career mentorship with experts and build connections with employers in the cybersecurity industry</p>	<p>Online 7 months 30-40 hr/week</p>	<p>\$500 <a href="mailto:catalysttraining@ryerson.ca">catalysttraining@ryerson.ca</a></p>

# Bridging Programs

Organization	Focus & Eligibility	Program Name & Description Is placement provided?	Format, Length	Cost & Funding	Contact
	18+	<a href="#"><u>Fast Track Tech Jobs</u></a> hands-on technical training in cloud computing and big data industry	Hybrid		Claudia Manzo 416.277.3847 <a href="mailto:claudia.manzo@mcagta.org">claudia.manzo@mcagta.org</a> <a href="mailto:bridge.bccd@ymcagta.org">bridge.bccd@ymcagta.org</a>
	Ed & Exp in IT		Part time Week-days only		
	CLB 7+	3 week guaranteed placement + 4 week optional placement	12 weeks (16 w/opt. placement)		
	18+	<a href="#"><u>Foundations in IT</u></a> comprehensive knowledge in the areas of Cloud Concepts, Data Security, and Legal Risk and Compliance to become certified with a CCSK+ (Certificate of Cloud Security Knowledge)	Online	\$500	Maham Khalid  <a href="mailto:BridginginIT@careerfoundation.org">BridginginIT@careerfoundation.org</a>
	Ed & Exp in IT		11 weeks		
	CLB 7+		Full time (9:30am – 2:30 pm)		
	18+	<a href="#"><u>Certificate in Information Technology</u></a> 1 Jumpstart to Success Course 2 University Level Foundation Courses: -Canadian Workplace Foundations -Object-Oriented Programming course (Java)	Hybrid	Jumpstart – FREE Foundation Courses – FREE	<a href="mailto:IEP@yorku.ca">IEP@yorku.ca</a>
	Ed & Exp in IT		Part time Evenings		
	CLB 7+	<u>Optional</u> Up to five advanced-level university IT courses (15 credits)	16 months  Keele/Steeles	<u>Opt. Courses</u> domestic tuition fees incl. for refugee claimants	



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18+	<a href="#"><u>Cloud Computing Connections</u></a>	6 weeks	\$400 + HST
Ed & Exp in IT	Acquire practical skills through practice sessions using AWS features and services, and applying these skills to a used case; support to prepare for AWS Certified Solutions Architect – Associate or AWS Certified Developer – Associate exam		
CLB 7+	Obtain an AWS exam voucher (to cover the examination cost)		



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18+	<a href="#"><u>IT Connections: Digital Economy Connections</u></a>	6 weeks	\$500
Ed & Exp in IT	Agile Introduction and Methodology Creative Problem Solving, Design Thinking		
CLB 8+	Scaled Agile Framework (SAFe) Lead Agile certification training Scaled Agile Framework (SAFe) Advances Scrum Master Certification training Scaled Agile Framework (SAFe) Product Owner Certification training Scaled Agile Framework (SAFe) DevOps Certification training		



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18+	<a href="#"><u>Full Stack .NET Cloud Developer</u></a>	Online/ evenings and weekends	\$	Mona Ali  647.376.5130  <a href="mailto:mona.ali@humber.ca"><u>mona.ali@humber.ca</u></a>
Ed & Exp in IT	Provide participants with the advanced concepts, skills, and knowledge required to work as Software Developers through 6 college level technical courses			
CLB 7+				



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18+	<a href="#"><u>IT Infrastructure - Bridging Program</u></a>	Online/Sy nchronous evenings and weekends	\$	416.675.6622 ext. 5346  <a href="mailto:iti-mobile@humber.ca"><u>iti- mobile@humber.c a</u></a>
Ed & Exp in IT	Participants gain industry-specific concepts and skills in computer networking, information security, installation and configuration of server(s) in a virtualized environment with an emphasis on operating systems – through 6 college level technical courses			
CLB 7+				

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18+	<b><u>C-WOMEN</u></b>	Online	\$	Register for info session
CLB 7+	Supports immigrant women from all professional backgrounds in obtaining working knowledge of coding in Python and testing with Selenium to enter the IT sector in QA Automation.	7 months		
No Exp or Ed in IT needed				









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18+	<b><u>Cybrsecurity Training Program</u></b> uses ISACA's ITCA curriculum and study materials to prepare participants for the Cybersecurity Fundamentals Certificate	Hybrid Evenings	FREE	Register for info session
Ed & Exp in IT		10 weeks		
CLB 7/8				

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# Youth Programs

Organization	Focus & Eligibility	Program Name & Description Is placement provided?	Format, Length	Cost & Funding	Contact
	15-30 year old	<b>IT Accelerator</b> provides those who are looking to enhance their skills in cloud computing or improve on technical skills with technical skills training, job search and employment preparation, job coaching, as well as the opportunity to gain work experience and full-time employment.	Online Full time  13 weeks	Gov. of Canada	
	Post-secondary graduate; foundations in tech	<b>YES 2 Tech Learn And Earn</b> facilitated workshops with AWS re/Start Training to complete the AWS Cloud Practitioner exam and become certified (financial support for 12 weeks available)	Full time  15 weeks		Shari Raghoo, <a href="mailto:shari_raghoo@yes.on.ca">shari_raghoo@yes.on.ca</a>
	Originally for youth <30; now open to all  No prior knowledge in IT needed	<b>Junior IT Analyst Program:</b> graduates receive the Google IT Support Professional Certificate and learn computer assembly, wireless networking, installing programs, end-to-end customer support, and different operating systems like Linux and OpenLap	Instruct.-led  3 months  Mon-Fri 4+ hrs/day	FREE	<a href="#">Apply online</a>
	18 – 29 CLB 6	<b>Trades Connect – IT Pathway</b> Training and certification opportunities in GIAC Security Essentials and Certified Incident Handler , Security +, Google IT Support Professional, CFX Cybersecurity Fundamentals, and SOC Cybersecurity Analyst	15 weeks	FREE	<a href="mailto:trades@tno-toronto.org">trades@tno-toronto.org</a>
	Must have knowledge in IT, tech and/or programming	<b>Junior Data Analyst Program</b> equips participants with a certificate in Microsoft Azure Fundamentals; learn Excel and SQL Fundamentals for Data Science, Python for Applied Data Science and AI, Microsoft Azure Fundamentals	Instructor-led  3 months Mon-Fri 4+ hrs/day	FREE	<a href="#">Apply online</a>
	Black youth	<b>CEE Tech</b> - technical web design, 3D world and video game basics, social media management, theory of Computer Technology and Design	20 weeks	FREE	<a href="#">Apply online</a>

## More Programs for Newcomers and Others

Organization	Focus & Eligibility	Program Name & Description Is placement provided?	Format, Length	Cost & Funding	Contact
	Students in final year of post secondary studies	<a href="#">ADaPT - Advanced Digital and Professional Training</a> work-integrated learning program that facilitates no-cost access to early talent with 70+ hours of training on in-demand skills through professional and digital workshops with emphasis on populations currently under-represented in the workforce		FREE	Register for info session
	Ed & Exp in IT CLB 6+	<a href="#">Cybersecurity Connections</a> Access to online cybersecurity modules curated by a recognized provider; orientation to the cybersecurity industry in Canada	8 weeks	FREE	
	Ed & Exp in IT Resident of Ontario Un- or under-employed	<a href="#">Expressway Cybersecurity Bridging Program</a> Obtain a certificate and secure occupation in the high demand Cybersecurity field	Moodle Course		Raaj Kannan <a href="mailto:Raajkumar.Kannan@costi.org">Raajkumar.Kannan@costi.org</a>
 	High school diploma; Must have NO previous exp. in IT	<a href="#">Rogers New Canadian in Cyber - Accelerated Cybersecurity Training Program (ACTP)</a> - the most rigorous cybersecurity skills training program in Canada, allowing students to earn three globally recognized cybersecurity certificates (GFACT, GSEC, GCIH), as well as engage in career mentorship with experts and build connections with employers in the cybersecurity industry	Online 7 months 30-40 hr/week	\$500	<a href="mailto:catalysttraining@ryerson.ca">catalysttraining@ryerson.ca</a>
	In Canada < 5 years CLB 7+ Ed & Exp in IT	<a href="#">iAdvance Pathways</a> assists employers by providing wage subsidies for hiring skilled newcomers, as well as by providing upskilling opportunities and best practices techniques for recruiting, hiring, and integrating internationally educated professionals.	6 months	FREE	Register/inquire here: <a href="https://fs2.formsit.e.com/Ns3cS8/y5vijxjq2h/index.html">https://fs2.formsit.e.com/Ns3cS8/y5vijxjq2h/index.html</a>





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Pre-arrival program;	<a href="#">GO Talent</a> - provides access to labour market information, ability to apply to job opportunities listed by employer partners; ability to receive an information technology professional (ITP) certification, which validates skills, work experience and education; and the potential to secure employment before arrival.	FREE	Create an account at:
within months of arriving to Canada, background in technology		IRCC	<a href="http://www.etalesntcanada.ca">http://www.etalesntcanada.ca</a>

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